



Code of Conduct



It is the aim of Central Otago Motorsport Club to provide its members, non-members, visitors, spectators, Motorsport Officials and others with safe and fun environment to enjoy motorsport safely. To assist the club and to ensure that all members enjoy the club and its events, it is important to set some ground rules with regards to what is acceptable behaviour and what is unacceptable behaviour, whether it is on or off the track, or whether it is one of our events or an event put on by another motorsport club. These rules go beyond those set by Motorsport NZ in their manual.

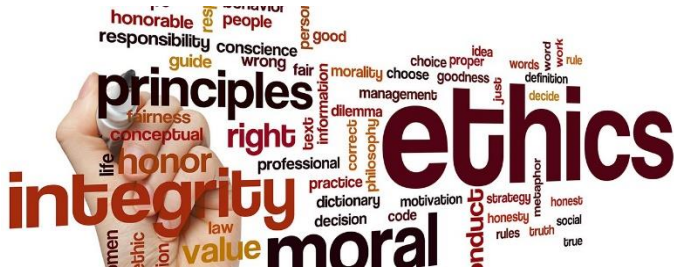
The essential elements of character-building and ethics in motorsports are embodied in the concept of sportsmanship and the six core principles:

1. Trustworthiness
2. Respect
3. Responsibility
4. Fairness
5. Caring
6. Good citizenship

Dealing with Breaches of the Club's Code of Conduct

As part of implementing a Code of Conduct, the club has a process in place to deal with any alleged breaches of the Code of Conduct. The club will establish a small Conduct committee (3 executive committee members), similar to a 'judicial committee' to hear any alleged breaches. It is up to the club to decide who should be on this committee, and it is up to that sub-committee on how alleged breaches should be dealt with.

- The complaint must be in writing (email is acceptable), addressed to the club secretary and be received within a week of the incident.
- The committee will consider the alleged breach and all of the available information.
- The identity of the person making the complaint, will remain confidential.
- The person who the complaint is against, has the right to reply to the complaint (an anonymous copy to be sent), this must be in writing (email is acceptable).
- The committee will set a date, time and venue for a hearing, if it deems a hearing is necessary. If it is not deemed necessary the sub-committee will review all information and make their judgement.
- Deciding an appropriate penalty for any breach will be undertaken by the sub-committee, for example but not limited to: verbal warning, written warning, loss of points from an event, not able to enter next event, suspension from the club for a period, loss of all points for the year, monetary fine or ultimately banned from being involved with the club at any level for a period.
- All necessary parties will be advised of the subcommittee decision in writing within a month of receipt of the complaint.
- Appeal rights of either party are available, to be heard by the full executive committee, this needs to be lodged and heard within a month once the original sub-committee decision has been made. The full committee will review all information and make a decision, this decision is final no further consideration will be given.



- Respect the rights, dignity and worth of every individual as a human being
- Treat everyone equally regardless of sex, disability, ethnic origin or religion.
- Respect the talent, developmental stage and goals of each member.

- Maintain high standards of integrity
- Operate within the rules of Motorsport and in the spirit of fair play
- Advocate an environment free of drugs and other performance-enhancing substances within the guidelines of the New Zealand Sports Drug Agency and the World Anti-Doping Code.

Professional Responsibilities

- Display expected standards in your language, manner and preparation.
- Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of Motorsport.
- Be professional and accept responsibility for your actions.
- Refrain from “un-sportsman” like driving and actions.
- Refrain from criticism of other clubs, spectators or members.

Protect members from any form of personal abuse

- Refrain from any form of verbal, physical or emotional abuse towards members.
- Refrain from any form of sexual or racial harassment, whether verbal or physical.
- Do not harass, abuse or discriminate against members based on their sex, marital status, sexual orientation, religious or ethical beliefs, race, colour, ethnic origins, employment status, disability or distinguishing characteristics.

The essence of good ethical conduct and practice is summarised below. All members/volunteers/officials must:

- Consider the wellbeing and safety of all participants.
- Develop an appropriate relationship with members, based on mutual trust and respect.
- Display consistently high standards of behavior.
- Follow all guidelines laid down by the national governing body and the club.
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations, “rough play” on track or the use of prohibited substances.
- Encourage and guide members to accept responsibility for their own performance and behavior.

This code of conduct is on top of the MSNZ’s Motorsport NZ Manual: [NSC Part 1](#), [Part 3](#), [Part 8](#), [Part 9](#), [Part 10](#)